

## COMMITTEE MEETING MINUTES

**Committee: Governance**

*Meeting need not be verbatim. These minutes are a brief summary of the events of the meeting.*

Date:	Start	End	Next Meeting:	Next time:	Prepared by:
3/12/19	6:29pm	7:34pm	4/9/19	6:30pm	Nana Boone
<b>Meeting Location:</b>					
IAS Conference Room					

<b>Attended by:</b>	
Nana Boone Pam Spalla Nwakaego Nkumeh	
<b>Highlights:</b>	

**I. Roll Call** - Pam, Nwakaego, Nana

**II. Committee Update**

**III. Board Development –**

- a. Recruiting and selecting new/backfill members
- b. Needs for 2019 and beyond: Legal, HR, Academic, Communication & Org Effectiveness/Planning
- c. Pam is rolling off this year
- d. Sourcing Options: GA Center for Nonprofits (GCN.org); Parents (via Brinker); Atlanta Women’s Foundation; civic organization in Smyrna
- e. Grant is renewed as Parent Board Member
- f. Potential community members for committees

**IV. New Business**

- a. Review modified/abbreviated agenda for 3/16 to ensure key things are covered since Part 2 will be later in the quarter
  - i. Salary Schedule, we need to have a policy in place with contingencies in place (satisfactory evaluation and IF money is in the budget). If money is not in the budget then the Board should put a “freeze” on the salary schedule
  - ii. Keep it simple: pay for years of experience (as you can) and retention within the school
  - iii. Consider implications and guidelines for staff members
  - iv. Do we need to reprioritize/reorder the agenda items? Should the Charter Amendment 2nd Strategic Plan Date

- b. Make-up training for three board members
  - i. Pam, Marie (May 11, June 8 \*Pam cannot attend 6/8)
  - ii. Need to find another date (before May 8th) for Pam

**V. Next Meeting Date** – April 9th @ 6:30pm

**VI. ADJOURNMENT** - 7:34pm